

A note from the desk of...

"As the calendar year draws to a close and most people want to leave work behind them, ironically the HR recruitment market only becomes more buoyant as the flurry to put in place and secure resources for the New Year intensifies. Our dedicated teams in Sydney, Melbourne and Brisbane are working hard and are focused on assisting you right up until your first glass of Champagne or first chink of the glasses on Christmas Eve"

Enjoy the festive season and we look forward to partnering with you again in 2008.



David Owens
Managing Director

New Announcements at HR Partners

Neil Mirtle transferred internally to HR Partners in Sydney after working at Digby Morgan's London office for two & a half years. Graduated in 2005 from Loughborough University with a degree in English Literature he joined the firm's graduate scheme & progressed within the contracting team. In Sydney Neil specialises in the recruitment of contract HR Professionals at the mid level of the market.



Chase Diehm has recently returned to HR Partners Brisbane after working for us briefly in our Melbourne office. Chase has a background in HR support & L&D coupled with operational roles in occupational health & business transformation whilst he lived in the UK. Chase consolidates his client service delivery & practical HR knowledge as a consultant for HR Partners.



Stephen Ward joined the Melbourne team in September 2007. He has extensive experience in consulting, management, recruiting and banking, having worked for such companies as Mercer Human Resource Consulting and the Commonwealth bank. Stephen is one of our Executive Permanent consultants in the Melbourne team, and works across both the private and public sectors. Very much the sports fanatic Stephen loves his golf and real football (AFL) and enjoys nothing more on the weekend than spending time with his four year old daughter.



Thank you to all of our trusted contributors

If you would like to contribute to future issues or have any recruitment enquiries, please contact your state representative:

Sydney	David Owens	dowens@hrpartners.com.au
Melbourne	Sue Ritchie	sritchie@hrpartners.com.au
Brisbane	Tim Newham	tnewham@hrpartners.com.au

In this issue we posed the question "What is the real role of a HR Business Partner", to Alex Trifonidis HR Business Partner with Origin Energy

"In essence, the real role of an HR Business Partner is to collaborate with business units to fully understand key issues, performance objectives and drivers. An HR Business Partner plays a key role in the delivery of strategy by providing advice, direction and focus in facilitating key business outcomes. It's critical for an HR Business Partner to have a strong commercial focus together with solid relationship building skills in order to influence and guide leadership teams on people and performance initiatives."

With numerous years as an HR professional spanning industries such as automotive, professional services, engineering, telecommunications and retail, Alex has experience partnering with business' first hand, delivery solutions that go beyond just the realms of HR. Alex truly demonstrates his business partnering style in his day to day HR and strategic HR responsibilities. Alex has recently joined Origin Energy during an exciting time of growth and change.

HR Partners were voted top 5 recruiter nationwide by hundreds of CFO's CEO's and COO's interviewed

HR Partners was voted "highly recommended recruitment agency by Human Capital's readers



Seek Employee Satisfaction & Motivation Survey

The 2007 SEEK Intelligence Survey of Employee Satisfaction & Motivation was collected with responses from over 5000 employees in Australia about how they view their work.

Top 10 insights

Employee happiness across the Australian workforce has changed significantly in 2007.

45% of employees are unhappy at work (up from 37% in 2006), and happiness has decreased to 29% (from 37% in 2006).

For the full article, please go to:

www.hrpartners.com.au/files/seekarticle2007.pdf

hr partners
a digby morgan company

<http://www.hrpartners.com.au/>