

A note from the desk of...

Exciting times! September and October are usually very busy times in HR recruitment and the same is proving to be true this year as well, it is a great market in which to be a job seeker especially if you are an experienced HR Professional.

HR Partners continues to grow following the acquisition of the brand by our now UK parent Digby Morgan and some of our new faces feature in this newsletter, brand names and companies have a significance but not more than the individuals who actually deliver what we provide – great service and quality advice.

Let's face it in HR it is all about the people you partner with...



David Owens
Managing Director

Our growing team

Nadine Myers joined HR Partners in Brisbane at the end of August 2007 as a Consultant dedicated to Brisbane's growing contract and interim requirements. Nadine has a strong HR generalist background gained locally and internationally from industries such as Travel & Tourism, Engineering, Investment Banking, Health and Public Service. Nadine holds a Business Degree and is completing a Post Graduate Diploma in Organisational Psychology.



Corey Aston commenced with HR Partners in Sydney in September 2007 as a HR Permanent Consultant. Corey comes to the HR partners team with over 7 ½ years recruitment & management experience, previously working as a Branch Manager in a reputable recruitment company.



Billy Latkas joined the Melbourne team in January 2007, Billy is tertiary qualified in HR and has extensive experience in recruitment, generalist HR from the retail sector and team leadership. Billy is one of our Interim/ Contract consultants in the Melbourne team, and works across the private and public sectors, FMCG, manufacturing, professional and financial services to name a few.



Thank you to all of our trusted contributors

If you would like to contribute to future issues or have any recruitment enquiries, please contact your state representative:

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Seven top tips for effective interviewing by Ross Clennett

Interviewing is a critical skill for any HR practitioner, recruiter or line manager. In a previous century poor interview skills were largely hidden by the ready availability of alternative candidates when a less-than-optimum recruit was fired or resigned. Those days are long gone. Instead the impact on a company's morale, reputation and profitability makes poor interviewing skills one of the least-recognised, yet costly areas of a company's internal processes.

Ineffective interviewing skills have three major consequences:

- The best candidate is less likely to be identified,
- The wrong candidate is hired because the interviewer 'liked them'
- Unimpressed, the best candidate rejects the job,

Interviewing is similar to coaching in that what appears to be 'just a conversation' is in fact a structured, purposeful dialogue with a clear outcome in mind.

For the full article, please go to:

<http://www.hrpartners.com.au/files/RossClennettoct07.pdf>

Congratulations to all HR Award winners

At this years' HR Magazine HR Awards, the HR Partners Award went to Brett Wright of St. George Bank

Indeed we would like to congratulate all those short listed for the awards this year.

David Owens,
congratulating
Brett Wright after he
received his award.



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